

EMPLOYEE REFERRALS



Unlock the Power of Connections: Source Top Talent through Employee Referrals

Unleash the potential of your team's networks to source exceptional talent effortlessly. Enhance engagement, streamline hiring processes, and tap into a pool of highly qualified candidates through trusted employee referrals.

Employee Portal

Unlock a new level of employee engagement and collaboration with Eploy's Employee Portal. It empowers your workforce to view vacancies effortlessly, refer candidates via email, social networks, WhatsApp & QR Codes, and earn points for activity. With gamification and leaderboards, fuel healthy competition and redeem points for rewards and bonuses for new hires.

Total Programme Management Control

Administrators have the power to tailor every aspect of the referral process, from determining who can make referrals to customising cash bonuses for successful hires. With the ability to fine-tune the points system that powers gamification and manages your rewards you can align the module precisely to your organisation's unique needs.

Monitor & Measure Your Referrals

Fully integrated with Eploy, you can measure and monitor every aspect of your programme's performance. From tracking the number of referrals to assessing the engagement of each employee.

Enhance Talent Pools

Expand your talent pool exponentially through trusted employee referrals

Streamline Recruitment

Simplify & streamline your recruitment process with efficient employee referrals

Improve Cultural Fit

Foster a stronger cultural fit by leveraging employee referrals

Boost Employee Engagement

Engage and motivate your workforce through a rewarding referral program

Cost-Effective Hiring

Reduce recruitment costs by tapping into cost-effective employee referrals

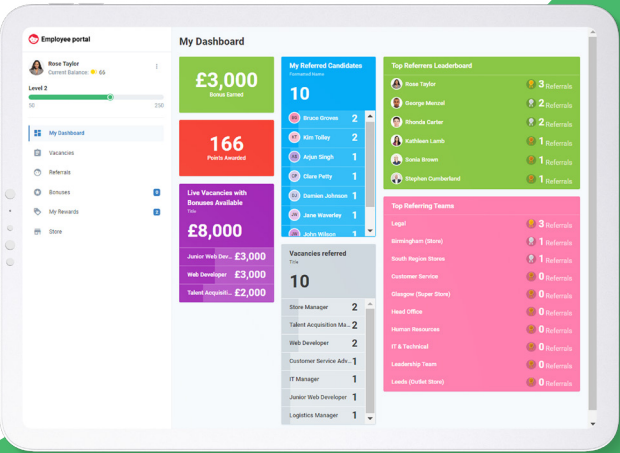
Accelerate Time-to-Hire

Expedite hiring timelines with faster and targeted employee referrals

EMPLOYEE PORTAL

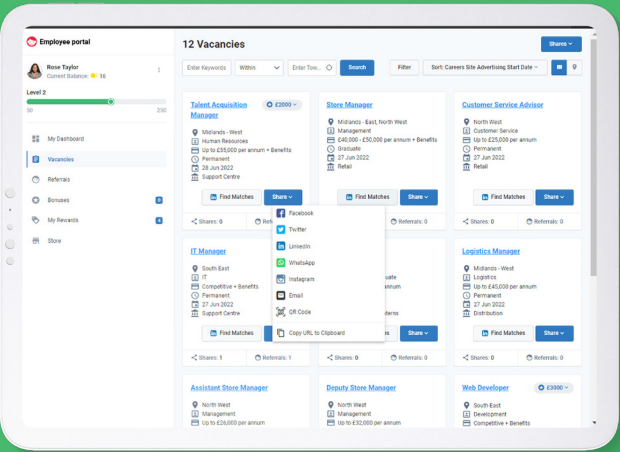
Empower your employees to refer top talent effortlessly, earn rewards, and engage in friendly competition through Eploy's dynamic Employee Portal.

Employee Dashboard gives at-a-glance insight into the employee's referral activity.



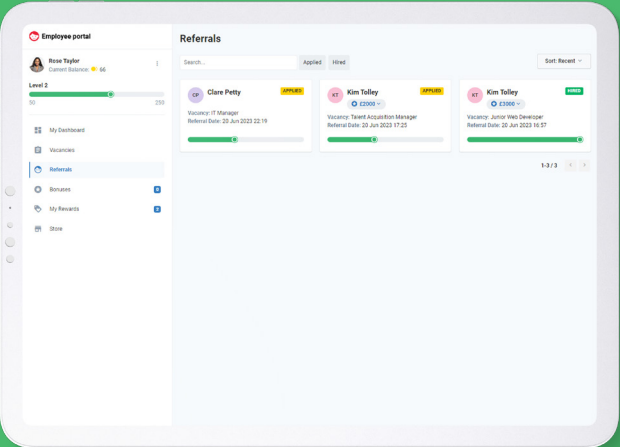
The dashboard displays a summary of referral activity for a user named Rose Taylor. Key metrics include: £3,000 in bonuses earned, 10 referrals, 166 points earned, and £8,000 in bonuses available. A 'Top Referrers' section lists other employees and their referral counts. A 'Vacancies referred' section shows a list of referred roles and their status.

Quickly find relevant vacancies, match candidates in your LinkedIn network, and share by email, social and QR codes.

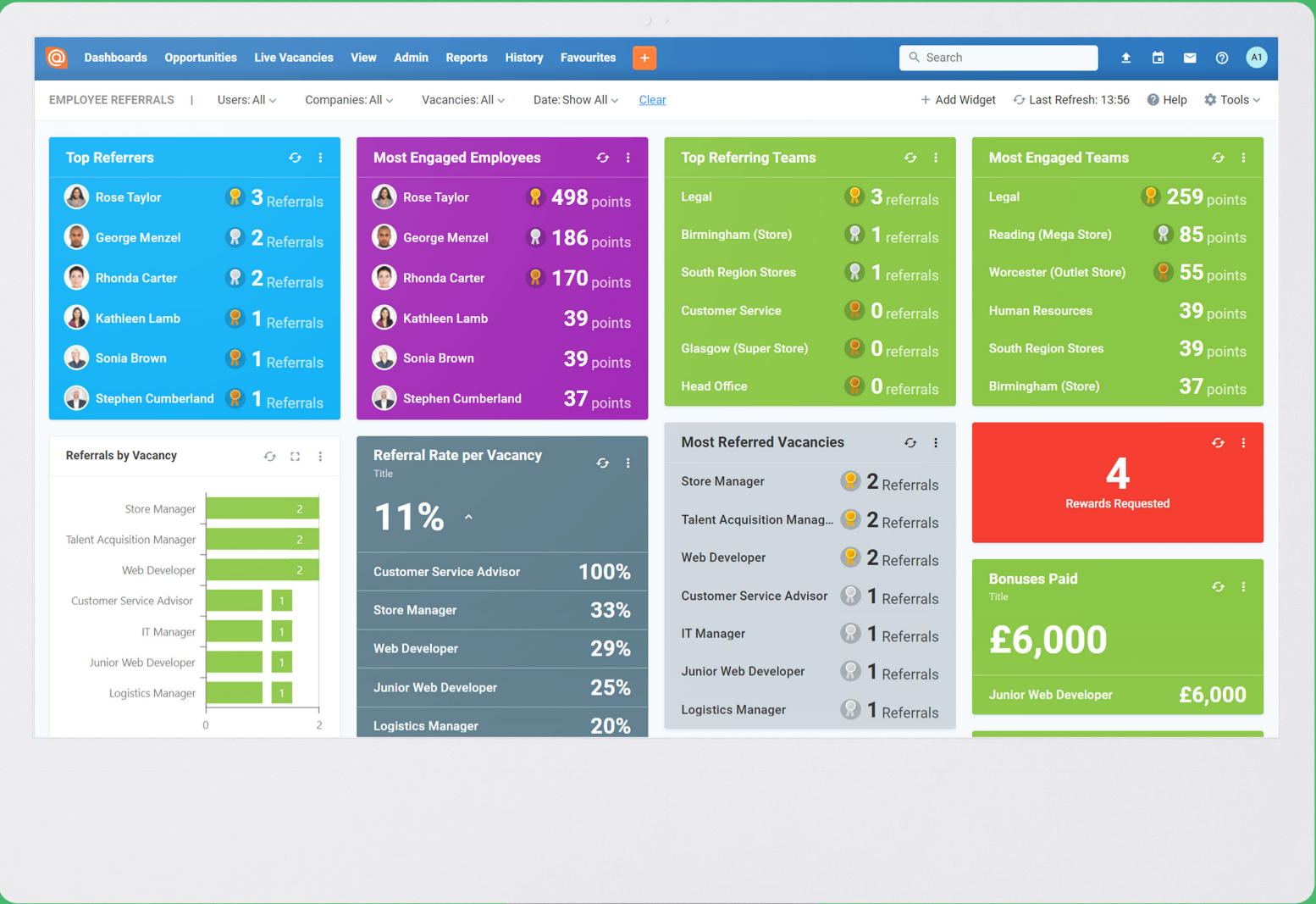


The '12 Vacancies' section shows a list of job openings with filters for location, salary, and other criteria. Each vacancy card includes a title, location, salary range, and a 'Find Matches' button. A sidebar on the left provides navigation options for the employee portal.

View referrals without sharing sensitive data. Employees get an overview of their referred candidate's progress.

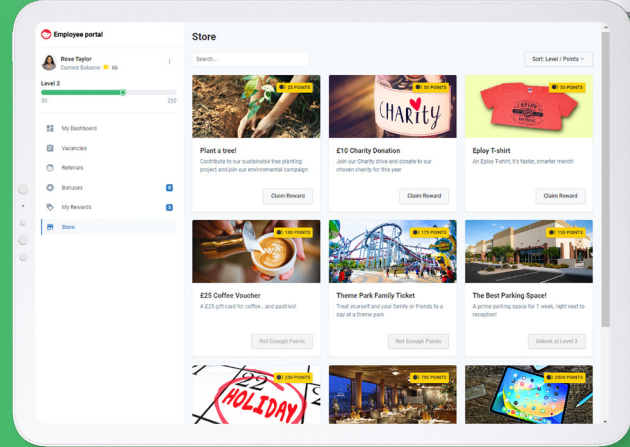


The 'Referrals' section displays a list of referred candidates, including their names, roles, and the date they were referred. Each entry has a progress bar indicating the status of the referral process.



The main dashboard provides a comprehensive overview of the referral program. It includes sections for 'Top Referrers', 'Most Engaged Employees', 'Top Referring Teams', 'Most Engaged Teams', 'Referrals by Vacancy', 'Referral Rate per Vacancy', 'Most Referred Vacancies', and 'Bonuses Paid'. Each section contains detailed data and visualizations to track performance and engagement.

Reward participation with a bonus system for successful hires and a points & reward platform for engagement to motivate your teams!



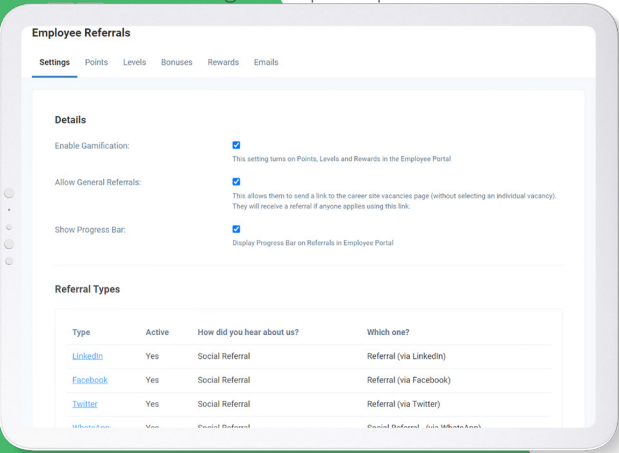
The 'Store' section displays a grid of reward items available for redemption. Items include 'Plant a tree!', 'E10 Charity Donation', 'Eploy T-shirt', 'E25 Coffee Voucher', 'Theme Park Family Ticket', and 'The Best Parking Space!'. Each item has a description and a 'Claim Reward' button.



PROGRAMME MANAGEMENT

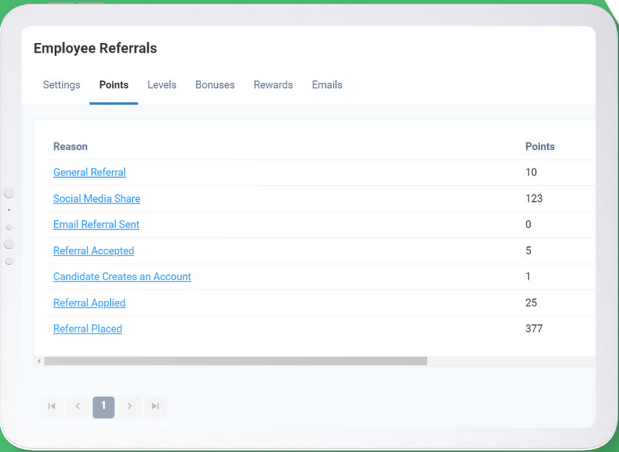
Take full control of your employee referrals programme with Eploy Referrals. Tailor every aspect, from referral settings to rewards, and effortlessly administer and monitor its performance.

Configure your programme Enable gamification, the channels that can be used for referrals, and which employees are eligible to participate.



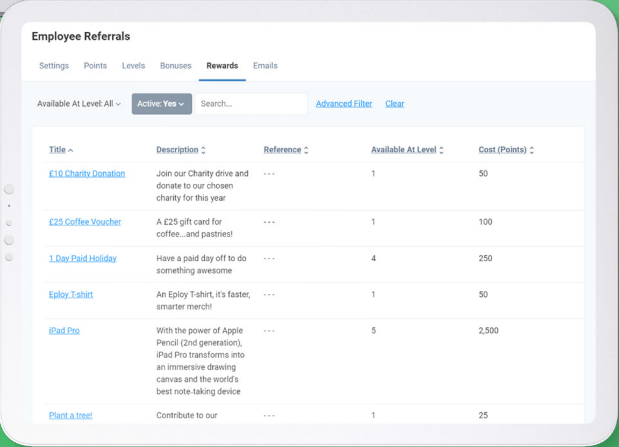
The 'Settings' page allows administrators to configure the referral program. It includes sections for 'Details' (enabling gamification and general referrals), 'Referral Types' (configuring social media and other referral channels), and 'Points' (setting up the points system).

Enable gamification and define a points system that encourages activity and rewards participation.



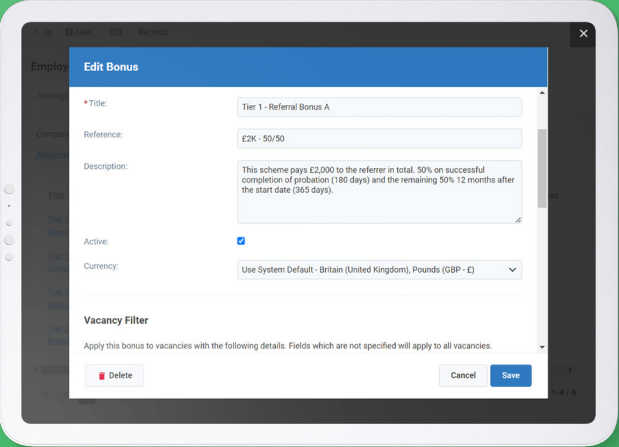
The 'Points' section displays a list of reasons for earning points, such as 'General Referral', 'Social Media Share', and 'Email Referral Sent'. Each reason is associated with a specific point value, and the total points earned are shown at the bottom.

Create rewards to encourage engagement; employees can then spend their accrued points on their preferred prizes.



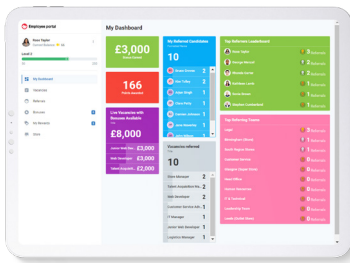
The 'Rewards' section displays a list of reward items, including 'E10 Charity Donation', 'E25 Coffee Voucher', '1 Day Paid Holiday', 'Eploy T-shirt', 'iPad Pro', and 'Plant a tree!'. Each item shows its cost in points and a 'Claim Reward' button.

Manage your bonuses, create tiered bonuses for job types or other criteria and define single or multi-stage payment dates.

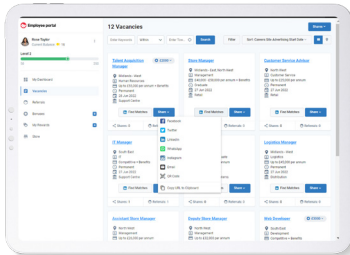


The 'Edit Bonus' form allows administrators to create and manage bonuses. It includes fields for 'Title', 'Reference', 'Description', 'Active' status, 'Currency', and 'Vacancy Filter'. The form also provides a preview of the bonus details and a 'Save' button.

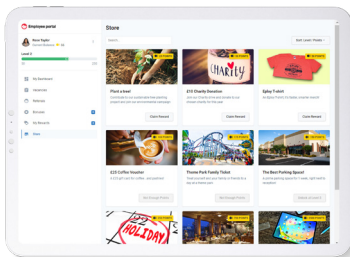
EPLOY REFERRALS FEATURES



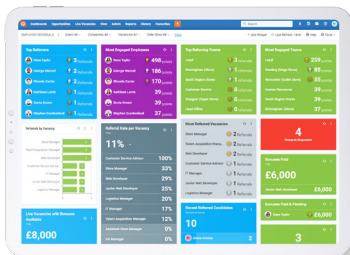
Employee Portal



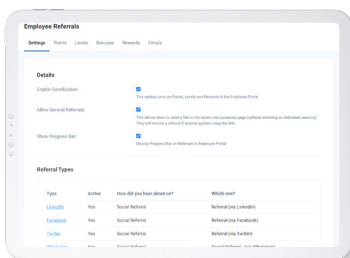
Referrals



Reward Store



Dashboards & Analytics



Programme Management

- Mobile-first design
- Customisable Employee Dashboards
- View and share vacancies via: email, Social Media, LinkedIn, QR codes and WhatsApp
- Instant tracking of all referral activity
- Find matches to vacancies in your LinkedIn network
- View points awarded, level up and buy rewards in a configurable store
- Refer network contacts to view vacancies and careers site
- Referred candidates automatically tagged with referrer and channel source details
- Data privacy control: referred candidates can remove their details with a single click
- Full visibility of referral information available in the core Eploy system, including within Candidates and Applications
- Gamification with employee & team leaderboards
- Fully customisable points system for rewarding referral activity including: sharing vacancies, candidate registration, application and hire
- Flexible, tiered bonus system for managing cash bonuses for successful hires
- Set different bonuses for vacancies based on any criteria (e.g. seniority, 'hard-to-fill')
- Option to set bonuses for the new hire as well as the referrer
- Customisable rewards store to offer employees prizes and rewards
- Create Referral dashboards in your core Eploy system
- Leaderboards for individuals and team activity
- Track referral activity, including shares, rewards, bonuses, candidates & applications
- Measure success, including: Vacancy Referral Rates
- Identify your star referrers and areas for improvement
- Strictly control who can make referrals, including removing the hiring team or specific departments
- Enable/disable gamification
- Enable/disable referral types (LinkedIn, Facebook, Twitter, Instagram, WhatsApp, QR Codes)
- Control which vacancies are eligible for referrals
- Customise your points, bonuses and rewards
- User Provisioning: sync employees into the platform automatically*

TERMS OF SERVICE

Eploy Referrals is an optional module that fully integrates with the core Eploy Platform. Bonuses and rewards can be created and tracked within the platform however fulfilment of any bonuses and rewards must be managed by the customer. *Available separately.

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